

press release

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4 May 2016

Ultra Electronics Holdings plc ("Ultra" or "the Group")

Ultra appoints new Group Finance Director

Ultra is pleased to announce that Amitabh Sharma has been appointed Group Finance Director with effect from 4 May 2016. Following the departure of Mary Waldner in March 2016, Amitabh has undertaken the role on an interim basis whilst the Board concluded its search and selection process. In accordance with paragraph 9.6.11 of the Listing Rules, Amitabh will be appointed to the Board and will report directly to the Chief Executive, Rakesh Sharma.

Amitabh, who is not related to the Chief Executive, Rakesh Sharma, in any way, was previously Group Financial Controller at Ultra from 1999 to 2005. He was Group Finance Director at Gibbs and Dandy plc (now Gibbs and Dandy Ltd) and a Divisional Finance Director at Saint Gobain. He was previously an audit manager with KPMG in London and qualified as a Chartered Accountant in 1993.

There are no disclosures required in relation to paragraph 9.6.13 of the listing rules.

- Ends -

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Further information about Ultra:

Ultra Electronics is an internationally successful defence, security, transport and energy company with a long, consistent track record of development and growth. The Group manages a portfolio of specialist capabilities generating innovative solutions to customer needs. Ultra applies electronic and software technologies in demanding and critical environments ranging from military applications, through safety-critical devices in aircraft, to nuclear controls and sensor measurement. These capabilities have seen the Group's highly differentiated products contributing to a large number of platforms and programmes.

Ultra has world-leading positions in many of its specialist capabilities and, as an independent, non-threatening partner, is able to support all of the main prime contractors in its sectors. As a result of such positioning, Ultra's systems, equipment or services are often mission or safety-critical to the successful operation of the platform to which they contribute. In turn, this mission-criticality secures Ultra's positions for the long term which underpins the superior financial performance of the Group.

Ultra offers support to its customers through the design, delivery and support phases of a programme. Ultra businesses have a high degree of operational autonomy where the local management teams are empowered to devise and implement competitive strategies that reflect their expertise in their specific niches. The Group has a small head office and executive team that provide to the individual businesses the same agile, responsive support that they provide to customers as well as formulating Ultra's overarching, corporate strategy Across the Group's three divisions, Ultra operates in the following eight market segments:

- Aerospace
- Communications
- C2ISR
- Infrastructure

- Land
- Maritime
- Nuclear
- Underwater Warfare