



# press information

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## **Ultra Electronics Holdings plc** (“Ultra” or “the Group”)

### **ULTRA APPOINTS NEW GROUP MARKETING DIRECTOR**

Andy Hamment has informed Ultra’s Board of his intention to retire at the end of March 2012 after more than 23 years’ service with the Group. Ultra is pleased to announce that Mark Anderson has been appointed as Ultra’s Group Marketing Director designate and will succeed Andy at that time.

Mark joined Ultra in May of this year in the post of Strategy Director, Sonar & Undersea Systems in the Group’s Tactical & Sonar Systems division.

Prior to joining Ultra, Mark served for 37 years in the Royal Navy and retired in the rank of Rear Admiral. He began his career in engineering and subsequently moved on to sea command. Having spent much of his early career in the submarine service, he commanded the nuclear submarine HMS Talent and subsequently the Type 23 Frigate HMS Marlborough.

Mark was involved in two Defence Reviews, including the defence acquisition reform process that informed the 2010 SDSR. He also served in logistics and acquisition posts and other staff positions, among them the Chief of Defence Staff’s Liaison Officer to the US Chairman of the Joint Chiefs. His final appointment in the Navy was as Fleet Commander (Operations), responsible for coordination of all of the day-to-day operations of the Royal Navy worldwide, and, as Rear Admiral Submarines, head of the UK submarine service.

There are no disclosures required in relation to paragraph 9.6.13 of the listing rules.

#### **Rakesh Sharma, Chief Executive of Ultra, commented:**

“I am very pleased to appoint Mark Anderson to succeed Andy Hamment. Mark’s knowledge of international military affairs and broad range of experience in strategic reviews and defence procurement has already proven valuable to the Group during his time at Ultra. I look forward to Mark utilising his skills and capabilities across all of the Group’s businesses. The Board would like to thank Andy who has been an outstanding Group Marketing Director and wish him well for the future.

– Ends –

#### **Enquiries:**

**Ultra Electronics Holdings plc**  
Rakesh Sharma, Chief Executive

020 8813 4321  
[www.ultra-electronics.com](http://www.ultra-electronics.com)  
[information@ultra-electronics.com](mailto:information@ultra-electronics.com)

#### **Media enquiries:**

Susan Ellis, Senior Communications Adviser  
James White, MHP Communications

07836 522722  
020 3128 8756

### **Further information about Ultra:**

**Ultra Electronics** is an internationally successful defence and aerospace company with a long, consistent track record of development and growth. Ultra businesses constantly innovate to create solutions to customer requirements that are different from, and better than, those of the Group's competitors. The Group has over one hundred and sixty distinct specialist capabilities within its twenty six businesses. Its diversity of technology and market niches enables Ultra to contribute to a large number of defence, aerospace and civil platforms and programmes and provides resilience to the Group's financial performance.

Ultra has world-leading positions in many of its niches and, as an independent, non-threatening partner, is able to support all of the main prime contractors with specialist capabilities and solutions. As a result of such positioning, Ultra's systems, equipment or services are often mission-critical to the successful operation of the platform to which they contribute. In turn, this mission-criticality secures Ultra's positions for the long term which underpin the superior financial performance of the Group.

Ultra offers support to its customers through the design, delivery and support phases of a programme. Ultra businesses have a high degree of operational autonomy where the local management teams are empowered to devise and implement competitive strategies that reflect their expertise in their specific niches. The Group has a small head office and executive team that provide to the individual businesses the same agile, responsive support that they provide to customers as well as formulating Ultra's overarching, corporate strategy.